

**Minutes of the Renville Soil & Water Conservation District Board of Supervisors  
regular meeting held on Monday, April 9, 2007 at 7:00 a.m. at the Ag Services  
Building in Olivia MN**

**Present:** Loyal Fisher, Chair  
Kathryn Kelly  
Marc Iverson  
Bill Radermacher  
Jim Schafer

**Also Present:** John Stahl, Renville County Board; Jeff Kjorness, NRCS District Conservationist; Joe Stangel, Tom Kalahar, Cory Netland and Karen Flom, staff.

Meeting was **called to order** by chair, Loyal Fisher at 7:00 a.m.

MSC (Jim, Kathryn) to **approve the minutes of the March 12, 2007 meeting** as presented.

MSC (Kathryn, Bill) to **approve the March 2007 Treasurer's Report subject to audit.**

MSC (Bill, Marc) to **approve the March bills as presented** (see attached copy).

Loyal presented a **letter of resignation from District Technician, Joe Stangel**. Joe has accepted a position as a Private Lands Specialist with DNR in Redwood Falls MN. MSC (Kathryn, Jim) to accept Joe Stangel's resignation with regret, congratulations and gratitude for a job well done.

**Staff Reports: See attached written report**

**NRCS Report: See Jeff's attached written report.**

**Board Reports:**

1. Marc & Kathryn reported on the New Employee/New Supervisor Training.  
--stated it was a good opportunity to meet both fellow supervisors and staff.  
--Kathryn complimented Tom Fischer on a job well done and for making his portion of the training concise and easy to understand.  
--the meeting was a good opportunity for networking
2. Kathryn reported that she is in the process of visiting all of the SWCD board meetings in the Area. She attended the Kandiyohi meeting.
3. Kathryn missed the MASWCD meeting due to the conflict with the New Employee/New Supervisor Training. Bill Hohenstein represented Area VI at the Board meeting.
4. Kathryn, Loyal and Jim attended the Area VI meeting and commented on a good turnout, good participation by the attendees and a good program.

### **State Cost-Share Program**

Joe presented three contracts for approval.

1. Jim Peterson, contract #6-07 for practice D-4 in Sacred Heart Twp. This contract will be piggybacked with EQIP. Cost-share of \$84 with TA of \$21.  
**MSC (Loyal, Kathryn) to approve Contract #6-07 with Jim Peterson.**
2. Contract #7-07 with Jon Dillon for practice number D-4 in Troy Twp. John will be doing removal and a six row planting. Cost-share of \$416 and TA of \$104.  
**MSC (Kathryn, Bill) to approve contract #7-07 with Jon Dillon.**
3. contract #8-07 with Bill Macholda for Practice D-4 in Henryville Twp., Sec. 16. Cost-share of \$1,064 with TA of \$212.80.  
**MSC (Marc, Jim) to approve Contract #8-07 with Bill Macholda.**

Karen Presented the Pay Equity Report for December 31, 2006 for approval.

**MSC (Loyal, Kathryn) to approve 2006 Pay Equity report** and to submit it for consideration to the State of Minnesota.

A Quote for an audit for the period ending December 31, 2006 was received from Jim Maiser. The quote was detailed and reviewed. Cost included in the quote was not to exceed \$1,600. **MSC (Kathryn, Jim) to hire Jim Maiser to conduct an audit of the Renville SWCD.**

There was discussion regarding filling the position currently held by Joe Stangel. **MSC (Kathryn, Jim) to re-hire for the position of District Technician.** Salary discussion followed with **MSC (Jim, Bill) to advertise in the range of \$16/hr to \$21.50/hr DOQ.**

Supervisors directed Karen to discuss legal details of posting, salary ranges, etc with Renville County Human Resources and Administration and to post the listing for the job with newspapers, the MACDE website, colleges and the MN Job Service. Closing date to be no later than May 1<sup>st</sup> with a goal to hold interviews in May and if necessary a special board meeting will be convened to approve applicants and to hire.

Meeting was adjourned at 10:00 a.m.